



INSTITUTION OF ENGINEERS RWANDA



ANNUAL ACTIVITY Report 2021

Updated, 22 November 2021



INSTITUTION OF ENGINEERS RWANDA

TABLE OF CONTENTS





ACRONYMS

4

INSTITUTIONAL OVERVIEW

6

- About us
- Our strategic mandate

CORPORATE GOVERNANCE OVERVIEW

9

- President & Chairman's statement
- Executive Secretary's statement
- Membership growth and value addition
- Statement on Corporate Governance and Compliance
- Governing Council member profiles

OUTREACH ACTIVITIES

18

MEMBERSHIP GUIDE

21

OUR PARTNERS

23



ACRONYMS

CPDs	Continuous Professional Development
CSOs	Civil Society Organizations
CSR	Corporate Social Responsibility
ES	Executive Secretariat
GA	General Assembly
GC	Governing Council
GoR	Government of Rwanda
IER	Institution of Engineers Rwanda
MININFRA	Ministry of Infrastructure
NSTI	National Strategy of Transformation
RURA	Rwanda Utilities Regulatory Authority
Rwf	Rwandan Francs



MISSION

1

To to become a centre of excellence and best practices in advancing and promoting Engineering profession in Rwanda.

2

To advance, promote and develop engineering profession in Rwanda, through enhanced awareness of the engineering profession, regulation and capacity building of its members



VISION

INTEGRITY

PROFESSIONALISM

INNOVATION

ACCOUNTABILITY

PASSION

SOCIAL RESPONSIBILITY

Strategic Pillars

1

Ensuring that the engineering profession in Rwanda is appreciated and embraced at all levels of the Rwandan society (community, educational and training institutions, organizational entities that consume engineering services and products and professional associations).

2

Ensuring that the practice of providing engineering services in Rwanda conforms to established standards of service delivery and best practices in the engineering profession.

3

Ensuring that technical capacities and professional competences of the Rwandan engineers are enhanced to enable them deliver quality engineering services.



INSTITUTIONAL OVERVIEW

1. Background

The Institution of Engineers Rwanda (IER) started in 2008 as a learned society of engineering profession whose aim was to promote engineering profession values and best practices in Rwanda. The institution sought to contribute to the on-going efforts of transforming the country from a predominantly agrarian to a knowledge-based, service-driven economy, by ensuring that activities of its members are professionally regulated and effectively guided to deliver quality engineering services to the market.

Furthermore, IER sought to enhance technical and professional capacity of Rwandan engineers to ensure that they are competent and competitive in the national, regional, and international engineering job markets and business opportunities.

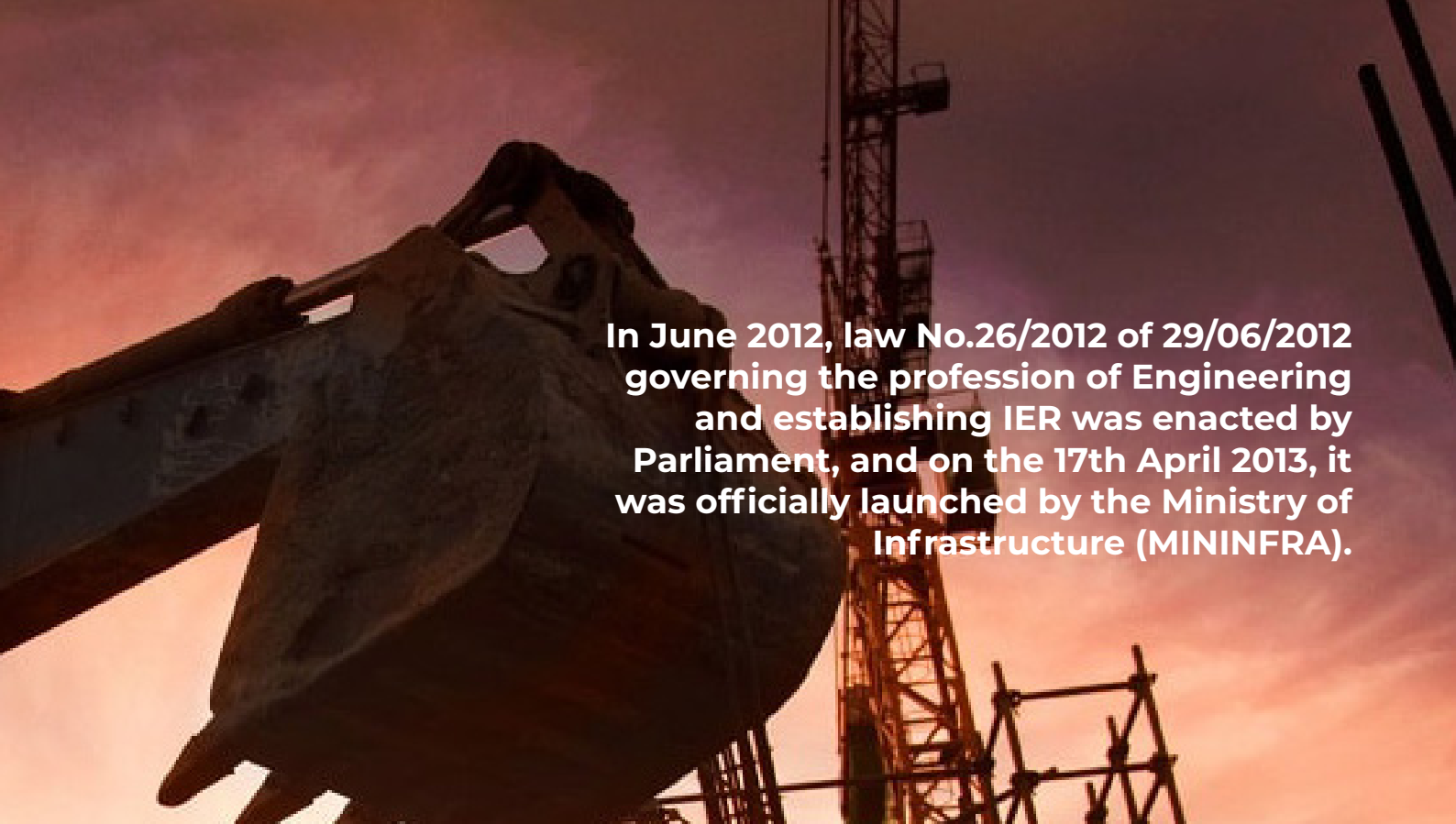
The initiative undertaken by IER was in line with the government commitment to promote science and technology for the national development, while promoting the engineering profession leading to improved quality and efficiency of engineering services delivered.

In June 2012, law No.26/2012 of 29/06/2012 governing the profession of Engineering and establishing IER was enacted by Parliament, and on the 17th April 2013, it was officially launched by the Ministry of Infrastructure (MININFRA).

The initial idea of establishing IER was triggered by concerns from professionals in the engineering fraternity, who did not want to see their profession being abused by non-professionals, who often masquerades professional engineers thus taking on responsibilities for providing engineering services and ending up providing sub-standard services. The Government of Rwanda (GoR) also seized the opportunity to address the teething issues of quality and safety which were persistently being reported on and were causing concern in the delivery of engineering services across the country.

In that respect government supported the initiative that came from the engineers to set up an institution to promote the values and best practices of the engineering profession in Rwanda and ensure that the profession is appreciated and embraced at all levels of the Rwandan society (community, educational and training institutions, workplaces in the Public sector, private sector and CSOs) in the country.

The Government also allowed the engineers to take on the responsibility of regulating themselves, a role that in most cases is played by Government. The move by Government to entrust the regulation role to IER, is not only a demonstration of confidence the Government has in the engineering professionals, but also provided an opportunity for IER to mobilize their members and entrench in them values and best practices of the engineering profession as well as hold them accountable.



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2. Scope / Engineering disciplines 3. Our strategy

- 2.1** Civil Engineering
- 2.2** Electrical Engineering
- 2.3** Mechanical Engineering
- 2.4** Electromechanical Engineering
- 2.5** Electronics & Telecommunication
Engineering
- 2.6** Mining Engineering
- 2.7** Geotechnical Engineering
- 2.8** Building & Construction
- 2.9** Rural Engineering
- 2.10** Water & Environmental Engineering
- 2.11** Civil Engineering & Environmental
Technology
- 2.12** Hydraulic Engineering
- 2.13** Electrical Power Engineering
- 2.14** Electronics and Electrical Engineering
- 2.15** Geological Engineering
- 2.16** Computer Engineering
- 2.17** Computer Science
- 2.18** Telecommunication Engineering
- 2.19** Civil & Transportation Engineering
- 2.20** Technologist, technicians, and craft

Although IER developed its first strategic plan covering the period 2014-2020, which is the initial plan prepared at the time when the Institution was aiming to fulfil its mandate and focusing on reaching a level of organizational capacity comparable to that of other similar sister professional engineering associations in the East African region; the leadership of IER deemed it imperative to review and update the current IER strategic plan 2018-2022 and ensure that the revised strategy is fully aligned to its mandate and provides a clear framework for implementing all strategic and operational activities that seek to promote values and best practices of the engineering profession in Rwanda.

Therefore, the 2018-2022 Strategic Plan was developed taking into consideration the imperatives to fulfil its mandate as highlighted above, and addressing the current institutional, organizational, and Human resource capacity gaps that are likely to constrain implementation of planned activities and slow down the process of achieving development outcomes envisaged in this strategic plan.

4. Our Strategic objectives

The IER leadership have clearly articulated the institutional vision, mission, core values and the underlying key strategic objectives to ensure achievement of its mandate in the next five years (2018-2022); and the institution conducts activities under each of the priority interventions guided by each strategic objective.



The IER five-year strategic plan 2018-2022 is being implemented through a series of annual work plans which are prepared by the Executive Secretariat and approved by the General Council (GC) at the end of the fourth quarter of every year.

The preparation of each annual work plan takes into consideration, the activities that were not accomplished during the previous year, activities for the current year drawn from the approved 5-year strategic plan and other emerging priorities. A budget estimate for each of the activities envisaged in the and a procurement plan are submitted as annexes to the annual work plan and approved by the GC before embarking on implementation.



CORPORATE GOVERNANCE OVERVIEW

The President & Chairman's Report on behalf of the Governing Council

Despite a challenging operating environment due to the impact of the coronavirus disease (Covid-19) in Rwanda and globally, I am pleased to report that the Institution successfully navigated this year 2021 thanks to the collaborative efforts of the Governing Council (GC) and the Executive Secretariat, and registered tangible progress in implementation of the overall institutional mandate.

Although the Covid-19 measures implemented across the country especially during the first half of the year 2021, the Secretariat reported an increase in total revenues generated amounting to Rwf268.2 million and significant membership growth. These are commendable efforts that validates the institutions' commitment to professionalize the engineering practice in the country.

When our members understand the importance of belonging to IER and the impact this membership contributes to their growth; it is reflected in their compliance to honor registration/subscription fees to the association evidenced by the revenues received. We appreciate the collaboration of our members and take this opportunity to urge all individuals and firms to honor their contribution obligations.

We are grateful for the continued commitment and support from our local and international development partners to facilitate in the implementation of the IER strategic mandate particularly in supporting Engineering workforce skills development to play a vital role in fostering economic infrastructure and ICT development in the Rwanda National Strategy for Transformation (NSTI).

I take this opportunity to extend my sincere appreciation to the Governing Council members (through the Standing Committees) who fully discharged their oversight roles and responsibilities of primarily supporting the Executive Secretariat to fulfill its mandate in the day-to-day activities.

Our esteemed Stakeholders, on behalf of the Governing Council, Executive Secretariat, and staff of IER, I extend my sincere appreciation for your continued mutual collaboration this year and beyond as we continue working towards achieving our mandate.

Eng. Gentil KANGAHO

President and Chairman of the Governing Council, IER



The Executive Secretary (ES) report

From the Executive Secretary, IER

As we close the year 2021, I am honored to present the comprehensive review of the institutional performance which showcases resilience and commitment to successfully implement our annual work plan despite the significant impact of Covid-19 on our operations.

Fostering financial and operational performance

Firstly, despite the Covid-19 related challenges, the awareness campaigns were a success leading to membership growth of 18 percent (442) from 1,915 in year 2020 up to 2,357 at the end of 2021.

The steady increase is attributed to efforts to approach key organizations that employ engineers and stressing the importance of registering their engineers with the IER secretariat.

More so, IER continued to register positive progress in financial and operational performance which culminated into growth of membership and revenues collections during this year 2021. I am pleased to report that provisional financial projections for the period ended November 2021 indicates total revenues amounting to Rwf268.2 million (against total revenues amounting to Rwf135 million received during the same period last year 2020) largely driven by increased membership contributions amounting to Rwf11.3 million this year.

Building strong partnerships and advocacy

In order to successfully implement IER's 5-year strategic plan, it is imperative to establish strong partnerships with our esteemed local and international partners to enhance efforts to mobilize additional funding (donations and grants) needed to facilitate implementation of the institutional objectives.

To ensure sustainable funding for the institution, we developed a comprehensive resource mobilization strategy which details the short, medium, and long-term actions to be undertaken in order to raise funds needed for implementation of IER's 2018-2023 strategic plan; and applications for funding were submitted to a pool of potential funders.

We managed to register notable milestones particularly in ensuring IER's relevance and contribution to the socioeconomic transformation of the country – this was achieved through sustained efforts to create awareness and publicize to important role of the engineering profession in nation building.

For instance, IER continued active engagement and advocacy with other key stakeholders such as the Higher Learning Institutions as well as High Education Council to ensure our active involvement in the national curriculum development and accreditation for engineering related disciplines.

We also initiated consultative meetings with relevant policy makers and various stakeholders aimed at discussing and resolving key issues facing the engineering profession; and this led to a decision to ensure revision of the existing legal and regulatory framework.

Enhancing members' welfare and corporate governance

In terms of human capital development, we prioritized improving the staff welfare whereby we established Medical Insurance cover for our members. Also, the Secretariat's focused on building institutional systems and stabilizing services delivery by rolling out online payments systems that were used by members which minimized service complaints.

In compliance to the institutional corporate governance



requirements, we organized regular Council and Committees meetings which deliberated on key institutional Issues – we extend our appreciation to respective members for their continued support and commitment to advisory oversight.

In the same context, we solicited external legal counsel services to support in provision of legal and regulatory to the institution; and we also efficiently coordinated the external Audit exercise which culminated in IER receiving the first clean Audit report.

Fostering awareness and networking

We are pleased to report that IER honored all outstanding membership fees by ensuring timely payment of annual subscriptions to regional and international Engineering Federations in which we belong.

In a quest to enhance collaboration with key partners, we entered into working arrangement with key organizations including Nziza Academy, Lenz, and SKAT Consulting; and in addition, we worked closely with different entities ensuring that 75 Graduate engineers got professional Internships in different engineering disciplines.

To facilitate lobbying and networking of the Institution at the national, regional, and International level – IER had representatives attending various international and national conferences – including the Ghana Engineering Conference, Kenya Engineers Conference, Housing Conference, and other key meetings.

Outlook

Next year 2022, we are committed to consolidate the strong progress registered and working harder towards growing IER institutional capacity to be able play its vital role in supporting Rwanda's socioeconomic development agenda anchored on revising IER's strategic plan to appropriately align the institution with the ever-changing operational environment and address the demands of the new innovations in the engineering disciplines.

Our focus will be on reengineering of IER's brand identity and information sharing with members as well as creating public awareness about the institution's mandate. We will also operationalize the new online registration portal for efficient service delivery.

I wish you all a prosperous 2022.

Steven SABITI
Executive Secretary, Institute of engineers Rwanda

2021 key Performance highlights

1,051

Total registered IER members in 2019

1,925

Total registered IER members in 2020

2,357

Total registered IER members in 2021

IER Membership (Year 2021)

Technicians	23	1%
Graduate Technologists	71	3.10%
Professional Technologists	200	8.40%
Graduate Engineers	581	24.60%
Professional Engineers	1,482	62.90%
Total registered members	2,357	100%



Value Addition of IER to members

ADVOCACY:

IER plays a crucial role in ensuring advocacy for the engineering professions through contributing to changing existing legal and regulatory policies concerning the engineering field.

The Institution is committed to continued advocacy for its members, more especially working with relevant institution to review regulatory frameworks that limit members to access jobs, case in point, we have worked with Ministry of Education, Ministry of Infrastructure, Rwanda Housing Authority, Rwanda Institute of Architect to review the building code so that it accommodates our members who are in class of technologist and technician.

Lastly, through collaboration with key development partners in the country, IER is working to enhance gender into the engineering field through supporting projects that work towards increasing the quota of women engineers through capacity building and internship opportunities.

WELFARE:

IER has prioritized improvement of members' welfare through contributing to the medical insurance scheme which has enabled those members that have signed up to access quality affordable healthcare. In addition, the institution facilitated members to access services including vaccinations, professional indemnity insurance, and other insurance schemes are in the pipeline.

JOB CREATION:

IER has established a close working relationship with both public and private institutions in an effort to ensure that its registered members have priority in accessing available employment opportunities in the engineering fields.

As part of enforcing the government's efforts to realize the 30% local content Job creation – IER liaises with various network of employers in the country – to enable qualified engineers to access jobs that require locally available skills that would have otherwise been given to foreign staff with similar qualifications.

UPSKILLING:

IER continues to support members to acquire capacity building and continuous professional development in key engineering fields to keep up with their peers at regional and international job market. For instance, the institution is collaborating with High learning Institution and high education Council in reviewing the existing curriculum as well as working with the international partners to establish outcome-based engineering Curriculum.

More so, through establishing strategic partnerships, IER is working with the RURA to conduct practical exams aimed at certifying electrical installers as prescribed by the Prime Minister's Order aimed at enforcing electrical installation standards in Rwanda. We are proud that IER has supported about 334 electrical installation practitioners to acquire this certification.

Lastly, IER is collaborating with SKAT consulting to upskill engineering professionals to grasp upcoming building technologies with focus on affordable housing and green technologies.



CORPORATE GOVERNANCE AND COMPLIANCE

The organizational set up of IER comprises – the General Assembly (GA) composed of all members of IER; the Governing Council (GC) composed of officials elected by members in the General assembly; and the Executive Secretariat (ES), composed of officers appointed by the Governing Council.

4.1 The General Assembly

The General Assembly is the supreme organ of IER. Its roles and responsibilities include approving all policies of IER, examine and adopt the internal rules and regulations of IER and code of ethics, election of members of the Governing Council, approve activity plans and budget for the institution, appoints external auditors and approves audit reports.

4.2 The Governing Council

The Governing Council is the policy making arm of the General Assembly, and its main roles and responsibilities include:

- (i) To put in place internal policies programs and guidelines for promoting engineering profession and best practices (including active participation in curriculum development and accreditation of engineering training programs in tertiary and TVET institutions);
- (ii) To examine applications for admission and admits new members;
- (iii) To determine the standard rates of professional fees payable to engineers;
- (iv) To ensure compliance with engineering code of ethics;
- (v) To oversee, monitor and ensure that delivery of engineering services conforms to approved standards of service delivery;
- (vi) To monitor the practice and professional conduct of its members and support them to enhance their professional development.
- (vii) To ensure that IER has the necessary institutional, organizational, and human resource capacity to support the process of delivering on its mandate.

4.3 Standing Committees

The Governing Council functions through six (6) Standing Committees (SC), including:

- (i) Finance and Resource Mobilization committee;
- (ii) Membership Committee;
- (iii) Professional development and research committee;
- (iv) Professional compliance and inspection committee;
- (v) Conflict resolution committee; and
- (vi) Audit committee.

Each Standing Committee is composed of members of IER elected by the General Assembly; and each Standing Committee has at least one member from the Governing Council.

With technical support from the Executive Secretariat, each Standing Committee is expected to develop its annual work plan and budget to accomplish its responsibilities. The Standing Committees meet regularly to deliberate on issues and submit their proposals to the Governing Council for approval to guide implementation.

4.4. The Executive Secretariat

The Executive Secretariat is responsible for the day-to-day administration of IER affairs. In this respect, it is responsible for preparation of all technical documents needed by the Governing Council, including policy documents, strategic and operational plans, and budgets as well as activity reports.

The Executive Secretariat is responsible for implementation of all policies, programs and projects that have been approved by the Governing Council and undertaken by IER. It is also responsible for budget execution and financial reporting.

IER GOVERNING COUNCIL & SECRETARIAT



Eng. Gentil KANGAHO – President and Chairman

Gentil KANGAHO is a Civil Engineer, with more than 13 years of working experience in the construction sector both in roads and buildings, of which the last 4 years has been committed to high level management as the General Manager Real Contractors Ltd one of the biggest construction companies in Rwanda that has been involved in Real Estate Development, construction of commercial building such as banks and office blocks, hotels, hostels, factories and warehouses. He was able to turn around this company within a period of 2 years from an annual turnover of \$13.2 million to \$22.2 million.

Eng. Gentil was the General Manager of East African Granite Industries Ltd, the biggest Granite manufacturing plant in East and Central Africa. This was a start-up.

He was Senior Engineer at the Rwanda Development Bank overseeing big construction projects such as hotels, hospitals, schools, hostels as well as factories.

He is a Certified property valuer and member of the Institute of Real Property Valuers Rwanda and an Arbitrator with an advanced certificate from CIARB (Chartered Institute of Arbitrators) London and an Adjudicator with certificate in adjudication from KLRCA, Kuala Lumpur Malaysia.

He has a bachelor's degree in Civil Engineering from Bharathya University India.

**Eng. Leo B. KASSANA – Vice President & Chairman**

Eng. Kassana has nearly 3 decades of experience within water resources and energy fields. He is a licenced and professional registered Engineer practising within water resources/energy sectors in East and Central Africa since 1991. He is a Fellow class member of the Institution of Engineers Rwanda. He has nearly 30 years' extensive experience in Hydropower Sector in East and Central Africa Region (Tanzania, Kenya, Uganda, Rwanda, Burundi, South Sudan and Malawi).

During the period, he has been serving Governments, Utilities, UN organizations, Multilateral Development Banks (World Bank, KfW, NORAD, AFD and Trade & Development Bank) as well as numerous independent power producers (IPPs) in the region. He served as a member of Panel of Experts (PoE) for multiple World Bank Funded Dam projects in Rwanda since 2011 to 2018.

He holds MSc (Hydropower), MBA (Energy Utility Mgt), BSc (Geology), Diploma in Eng. Geology, Diploma in River Basin Engineering, Post Graduate Diploma (Hydropower Management & Use) and other numerous professional certificates.

He has been serving as a Technical Committee member on a number of conferences including for HydroVision series, WaterPower series, iPad series, Hydropower Africa series and Africa Utility Week Conferences. He served as peer reviewer for DAM Engineering, an International Quarterly Journal published by Willington Publishing, London, UK. He also serves on the Advisory Board for Hydro Review World (HRW), a magazine published by HCI Publications Inc., Montana, USA and he was recognized as a Power Elite/Personality of the year 2018 by ESI Africa 2018.

He has authored numerous articles in international publications/journals/media as well as featuring a number of professional talks in various international conferences around the globe. For details, visit www.gehydroplanea.com

**Eng. Alexis D. HATEGEKIMANA – Registrar and Member**

Eng. Alexis Dushimire HATEGEKIMANA is a registered civil engineer with the Institution of Engineers Rwanda (IER) and a Lead Expert registered with the Rwanda Association of Professional Environmental Practitioners (RAPEP).

He holds a Master of Science degree (MSc) in Water Resources and Environmental Management (WREM), and another in Transportation Engineering and Economics (TEE). He is a Member of the Chartered Institute of Arbitration (CIArb), where he was trained for dispute resolution through arbitration.

He has more than 15 years working experience as a consultant in building construction, water supply, road construction and environmental impacts management of various development projects.

**Eng. Yvette U. MUNYANEZA – Treasurer and Member**

Eng. Uwanjye Munyaneza Yvette obtained a Bachelor of Science Degree in Civil Engineering and Environmental Technology from Kigali Institute of Science and Technology (KIST) in 2005 and is candidate on Master of Environmental Resources Management.

Eng. Uwanjye has about 11 yrs of working experience in the field of road construction and maintenance in the Governmental Agency of Transport and Development. She is experienced in Disaster Management and quick intervention. Currently, Eng. Uwanjye is working as the District & Feeder Roads Design & Development Senior Engineer.

Among others, she is nominated as WIE Committee Deputy Vice- Chair/ Engineering Workforce Diversity, a Standing Technical Committee of the World Federation of Engineering Organizations (WFEO).

**Eng. Joseph BYUKUSENGE – Member**

Joseph is a certified electrical engineer by the institution of engineers Rwanda (IER) and is a member of the Energy Committee of the World Federation of Engineering Organization (WFEO); a member of the Young Engineers committee of the Federation of Africa Engineering Organization (FAEO); and a member of the IER's Governing Council.

He is the co-founder and Managing Director of Certitude Engineering Ltd. Prior to that, he served as Head of Maintenance at Aquahort Export Ltd up to 2018, and as Electrical Design Engineer in Ng'andu Consulting up to 2017.

He holds a Bachelor of Science in Electrical Engineering that he obtained from the University of Rwanda. Among other training gains, he acquired training on Leadership in Energy and Environmental Design (LEED) regarding Green Building. He was also trained at the African Youth Leadership Forum (AYLF).

In professional bodies, Eng. Byukusenge is a Member of Rwanda Green Building Organisation (RwGBO) and a member of the Institute of Electrical and Electronics Engineering (IEEE), the world's largest technical professional organisation dedicated to advancing technology in Electrical and Electronics Engineering.

**Eng. Redempta DUSANGWE – Member**

Eng. DUSANGWE Redempta is a Design Engineer and Construction Quantity Surveyor Coordinator in NPD Ltd since 2015. She is also a member of Gasabo 3D Board of Directors. She has over 9 years working experience in civil engineering field.

Before joining NPD Ltd, she was a lecturer at INES-Ruhengeri in Civil Engineering Department. She previously worked as Site Engineer in REAL Contractors Ltd.

Redempta holds a Masters' Degree in Civil and Hydraulic Engineering from Institut International d'Ingénierie de l'Eau et Environment (2iE)/Ouagadougou /Burkina Faso and a bachelor's degree in Civil Engineering from University of Rwanda. She is certified in Project Management (PRINCE2 Practitioner). She speaks English, French and Kinyarwanda.



Eng. Elly SAFARI – Member

Eng. Elie Safari obtained a Bachelor of Science Degree in Construction Engineering and Management from Kigali Institute of Science and Technology (KIST) in 2009 and a Master of Science in Transportation Engineering and Economics from the University of Rwanda in 2012. He served as a Board Member of the Institution of Engineers Rwanda from 2013 to 2016 and he is currently a Member of the Governing Council of the Institution of Engineers Rwanda since June 2019.

Eng. Elie Safari has over 15yrs of working experience in the field of construction industry. He is experienced in project design and Project Management and has versed skills in workshop management. Currently, he is the Production Manager at Real Contractors Ltd, a renowned Construction Company in Rwanda.



Mr. Steven SABITI – Executive Secretary

Steven holds a master's degree in Business Administration (MBA) specializing in Leadership and Organizational Development from Oklahoma Christian University in the USA, and bachelor's degree in Business Administration from the former National University. He is a certified Balanced Scorecard Profession (BSP) and Organizational Development Certified Professional (ODCP). He also has Diploma in Leadership and Sustainable Management offered by Swedish Management Institute.

Prior to joining Institution of Engineers Rwanda (IER), Steven worked at Horizon Group as the Research and Organizational Development Manager, he as well served at the former National University of Rwanda as the Director of Human Resources and Administration and Assistant Lecturer in the Faculty of Economics and Management respectively.

He also held the positions of Deputy Director in Charge of Human Resources and Staff Development Office at the same Institution. Steven was also a team leader for Administration and Finance in the SIDA SAREC Sub-Project. As part of his work at Horizon Group, Steven successfully coordinated pioneering research on integrated green and resilient building in Rwanda as well as managing the Engineering Equipment Division.

OUTREACH ACTIVITIES: National and International Engagements

The Institution of Engineers Rwanda (IER) commits to giving back to the community through implementing corporate social responsibility (CSR) initiatives as well as ensuring stakeholder engagement and outreach efforts to boost awareness about the organization's mandate and its activities.

During this year 2021, the institution did not undertake CSR activities and suspended planned CPDs due to the COVID-19 measures in the country. However, the institution held key planned activities and participated in the annual stakeholder engagement/networking events.

In order to expand its network, IER did not only conduct activities geared towards increasing the membership base where a number of new members went through processes that qualified them to offer engineering services. The Institution organized and attended International and National gathering that were discussing matters of mutual interest in the engineering ecosystem.

We will continue to play a significant role in the socio-Economical transformation envisaged in NSTI, we do recognize that in implementing the above-mentioned strategies involving engineers is a must to align activities to it.

Next year 2022, IER seeks to actively participate in ensuring readiness of Rwandan engineers to effectively leverage opportunities presented by the African Continental Free Trade Area (AfCFTA); and in this regard, the institution will conduct a lot of CPD programs geared towards enhancing competitiveness and employability of members at the continental and international level.



IER members taking the annual Engineering Oath including 181 Professionals and 81 Technologists



Working group at the Infrastructure report card



Delegation attending Infrastructure Report Card meeting



IER delegates attending the 7th Edition of Africa Engineering Week and the 5th African Engineering conference hosted by the Institution of Engineers Ghana



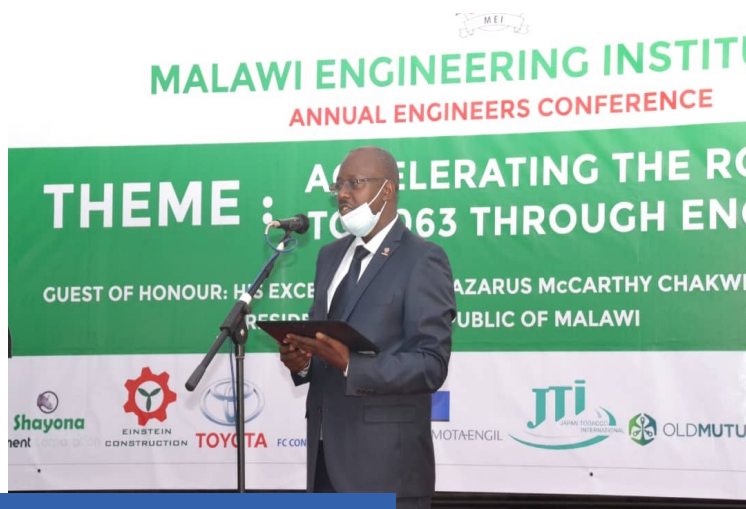
Delegation from IER attending the annual conference organized by the Institution of Engineers Kenya



IER delegation hosted by the Institute of Technology Burkina Faso

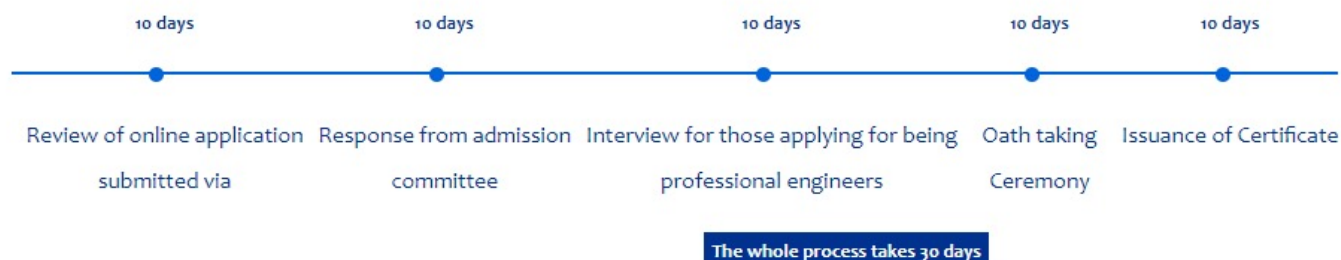


IER delegate at the Annual Engineers Conference Malawi.



IER MEMBERSHIP GUIDE

Membership Registration process



The following are the membership fees charged by the Institution for individuals and consulting firms:

Professional Engineers		Professional Technologists	
Registration fees	RWF 10,000	Registration fees	RWF 5,000
Stamp fees	RWF 15,000	Stamp fees	RWF 15,000
Annual Subscription fees	RWF 100,000/year	Annual Subscription fees	RWF 50,000/year
Professional Technicians		Graduate Engineers	
Registration fees	RWF 5,000	Registration fees	RWF 10,000
Stamp fees	RWF 15,000	Stamp fees	N/A
Annual Subscription fees	RWF 25,000/year	Annual Subscription fees	RWF 10,000/year
Graduate Technologists		Graduate Technicians	
Registration fees	RWF 5,000	Registration fees	RWF 5,000
Stamp fees	N/A	Stamp fees	N/A
Annual Subscription fees	RWF 5,000/year	Annual Subscription fees	RWF 5,000/year
Consulting Firms			
Practicing fees for consulting firms		RWF 200,000	
Application fees for new consulting firms		RWF 200,000	



Membership mode of payment process

The IER membership fees are paid through the following ways below:

Cash deposit on bank account	Bank Details for both local and Internal Bank transfers Bank Name: GUARANTY TRUST BANK (RWANDA) LTD Bank Account: 211-131222-1-5118-0 (Rwf) Branch: Any Branch SWIFT CODE: GTBIRWRK
Payment by Cheque	Member should also sign a cheque in the names of “ Institution of Engineers Rwanda” and submit the signed cheque to Headquarter of the Institution or call (+250) 789 904 228 to collect the Cheque.
Payment by Cheque	In case the members don't find the time for bank deposit, they can bring cash at the office and the secretariat will facilitate in depositing money on Institution's bank account. You can also call (+250) 789 904 228 for any inquiry regarding payment.
MTN MoMo	Izina ry'Umucuruzi: Institution of Engineers Rwanda Kode y'Umucuruzi: 003884 Kanda: *182*8*1*003884#



OUR PARTNERS



The Ministry of Infrastructure



Rwanda Housing Authority



Rwanda Utilities Regulatory Authority



Transparency International Rwanda



Rwanda Training Academy



Rwanda Standards Board



Swiss Resource Centre and Consultancies for Development



The Royal Academy of Engineering



The Egyptian Syndicate of Engineers



Federation of African Engineering Organisations (FAEO)



World Federation of Engineering Organisations (WFEO)



1st House, KG 666 St Kimihurura – Kigali, Rwanda



(+250) 789 904 228



<http://www.engineersrwanda.rw/>



@RwandaEngineers

